

## **Children's Justice Initiative (CJI) Alcohol and Other Drugs (AOD) Training Plan**

### **I. INTRODUCTION AND PURPOSE**

The following training plan is proposed to support the dissemination and eventual implementation of the following tools that have been developed under the leadership of the CJI-AOD workgroup, with technical assistance from the National Center for Substance Abuse and Child Welfare (NCSACW). A phased approach is recommended for rolling out the training, and is described below. The fundamental purpose of this plan is to provide the framework for cross-systems training that will result in reducing the number of children in out of home placement by applying changing practices/practical tools for families whose use of alcohol and other drugs has placed them in the child welfare system.

### **II. APPROACH**

#### **Phase I: Tool Kit Roll Out**

- a. Timeframe/Venue - CJI Regional Trainings April/May 2006
- b. Purpose - Convey importance of Catch the Vision Tool-Kit, outline anticipated applications, and announce expected timeline. Team format will be introduced

#### **Phase II: One-Day Team Training Conference**

- a. Timeframe - possibly October or early November, 2006 (location to be determined)
- b. Purpose – Utilize existing CJI teams to develop and enhance collaborative partnerships for the purpose of facilitating regional implementation of recommended practices in state/tribal jurisdictions
- c. **Goal:** Improve outcomes for families with alcohol and other drug problems within the Minnesota Child Welfare and Court systems.
  - **Objectives:**
    - i. Participants will understand addiction as a brain disease and its affect on the children and families involved in the child protection court system.
    - ii. Participants will have a roadmap specific to their jurisdiction for improving outcomes for children and families with AOD issues within the child protection court system.
    - iii. Participants will understand their role within the CJI team as it implements strategies to improve outcomes for children and families with AOD issues in the child protection court system.
    - iv. Participants will establish collaborative relationships between the courts, child protection, chemical health, and other stakeholders to improve outcomes for children and families with AOD issues in the child protection court system.
    - v. Participants will check-in on homework from regional CJI conferences.

#### **Phase III Training for Specific Practitioners**

- a. Timeframe – 2007, 2008
- b. Target Audiences – CJI Teams and service providers including CH and CW.
- c. Purpose – Train select audiences on selected practices that are relevant to their area of work
- d. The following page provides an example of how we will train on the various components of the toolkit:

**EXAMPLE:**

Course Title	Sponsor/Developer	Objectives	Audience	Strategies
<b>#8 Motivational Interviewing</b>  Note: This training is independent of other Tool Kit items and can be offered at any time. It will probably be offered over a long period (multiple years) or continuously.	Chemical Health Division	Improve client engagement in planning and service participation  Improve compliance with case plan  Improve client retention and completion in treatment and other services  Assist and support clients in moving through the stages of change	Chemical dependency treatment professionals, Rule 25 Assessors, Service Coordinators, child welfare workers	Chemical Health will implement existing training plan for treatment professionals. (Train potential Minnesota trainers in Motivational interviewing, provide consultation while they practice for four months, provide training of trainers, schedule and implement training sessions for the field, provide consultation) – late 2006 and 2007  When resources become available train Rule 25 assessors: Use training plan and trainers from the effort to train treatment professionals  When resources become available train child welfare professionals: Use curriculum from training for treatment professionals with modifications; provide training of trainers and offer through the Child Welfare Training System

### III. TYPES OF TRAINING FORMATS AND OPPORTUNITIES

#### Conferences

- CJI Regional skill development (in even numbered years starting in 2006)
- CJI Statewide Child Welfare Institute (in odd numbered years starting in 2007)
- Judges conferences (May, October, December)
- MDJA conference (September)
- MARRCH (October)
- MSSA (March)
- MCAA (
- DHS-CH Women's Conference
- Minnesota Fatherhood and Family Services Summit (Annual in winter in St. Cloud)
- Child Protection Institute (odd-numbered years, Spring 07)

#### Classroom Training (requires a curriculum)

- Guardians ad Litem (2 times/year orientation training)
- Minnesota Child Welfare Training System (for county and tribal social workers)

#### Online

- NCSACW (current - for social workers and for chemical health staff; soon to be offered – for judges)
- National Judicial College
- National Center for State Courts

#### Incorporate into Existing Training/Curricula

- Minnesota Child Welfare Training System
- DHS-CH Rule 25 Training
- DHS-CH Motivational Interviewing

#### VPC (I-TV)

### IV. MAP OF TRAINING LOGISTICS BY PRACTICE RECOMMENDATION

THE FIVE PRIORITY AREAS FOR THIS TOOL KIT WERE:

- ◆ **Engagement and Retention in Treatment and Care**
- ◆ **Cross-Systems Communication**
- ◆ **Exit/Transition Strategies**
- ◆ **Services for Children**
- ◆ **Services for Fathers**

Toolkit Component #	TOOL	Training Required?	Possible Development	Requires Additional Program Development
<b>Overlaps with all 5 priority areas</b>				
• 2	Service Coordinators	x		x
• 3	A. Parent Partners; B. Mentors; C. Recovery Specialist	X		x
• 7	FGDM	X	MCWTS	
• 9	Comprehensive Family Assessment	X		
• 11	Integrated Case Plan	X	MCWTS	x
• 13	Family Treatment Drug Court	X	SCAO	X
<b>Overlaps with 4 priority areas</b>				
• 1	Out Stationed/Co-located Staff	X		x
• 6	Family Recovery Programs	X	DHS/CH	x
• 16	Father-Specific Case Planning and Agency gross-training	X	MCWTS/CH	x
<b>Overlaps with 3 priority areas</b>				
• 4	Shared Family Care	x	DHS/CSP, CH	x
• 6	Wellbriety Program	X	White Bison/Consultant/CH	x
• 12	Intensive Family Preservation Services	x	MCWTS/CH	
• 14	Individual Services for Children	X	MCSTS/CH	
• 18	Support Groups for	x	CH	x

Toolkit Component #	TOOL	Training Required?	Possible Development	Requires Additional Program Development
	Fathers			
• 20	Agency Checklist for Fathers			X
<b>Overlaps with 2 priority areas</b>				
• 15	Focus Groups for Fathers		Father's Resource Group	
• 17	Brochure for Fathers			x
<b>Overlaps with 1 priority area</b>				
• 8	Motivational Interviewing	X	DHS Chemical Health	
• 11	Incentives & Rewards	X	SCAO/CH	
• 19	Interagency Communication Protocols	X	DHS-CSP, CH and SCAO	X